



Newham Youth for Christ



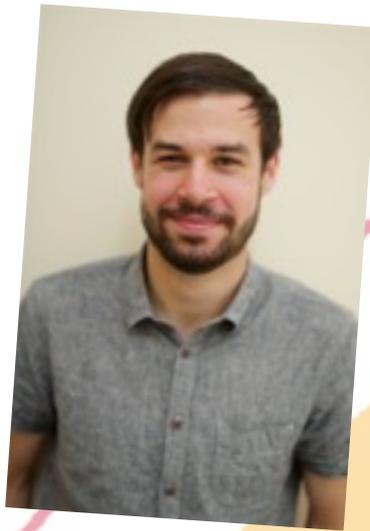
ANNUAL REPORT & FINANCES 2017

Registered charity number 1145371

THE TEAM



Amy Stott
Centre Director



Dan Jeffery
Project Manager



Keith Dixon
Administration
& Finance Officer

Organisation details

Trustees

(Pictured to the right)

Rev Jeremy Fraser (Chair)
Rev Dave Chesney (Treasurer)
Bianca Parish
Hannah Robinson
Christine Bollans
Rev Bruce Stokes
Nigel Weeks

Council of Reference

Jayne Bazeley
Andy Campbell
Sally Mann
Matthew Porter

Full Time Staff

Part Time Staff

Amy Stott
Dan Jeffery
Keith Dixon

Voluntary Staff

Independent Auditor

Luc Ray-Mathur

Bank

CAF Bank

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Vision & Values of the organisation

Newham Youth for Christ seeks to help young people to discover and deepen Christian faith and equip local churches across Newham to develop sustainable, effective youth ministry.



In line with this, in 2013 we also revised the values that underpin this vision and comprise the DNA of every aspect of Newham Youth for Christ. These values are:

- 1. Encouraging Spiritual Growth**
- 2. Longevity and supporting holistic relationships**
- 3. Raising up and supporting leaders**
- 4. Responsive to expressed changing needs**
- 5. Encouraging collaboration & peer support**
- 6. Inclusive of all denominations and all young people**
- 7. Professional and high quality**
- 8. Christ centred & underpinned by prayer**
- 9. Partnering with and complementing existing services, churches and ministries**

REPORT FROM THE CHAIR

How does God reach young people in Newham?

We know He loves them desperately (and especially when those getting hurt on our streets appear lost or victims of a loveless society). The amazing things that Newham Youth for Christ are doing locally is not the only answer. But it is a constant and highly professional response. As Chair I get the credit without ever doing the face to face work, but I watch it in action and it challenges me to keep Amy and the crew doing what they do.



I contribute to making sure the back house is working, that the direction is right - basically praying and giving. So I hope I am like you who read this report. Praying and giving sounds simple, but if the challenge of my first sentence touches you, then allow God to speak to you about what that means.

Thank you to all who give and pray already, thank you to the other trustees and council of reference. But my greatest thanks go to the small team who wake every day with the challenge of 'how does God use me to reach the young people in Newham?'

Thank you God for giving us this challenge and equip us to be worthy of that call.

Bless them and bless you

Rev Jeremy Fraser - Chair of Newham Youth for Christ Trustees

REPORT FROM THE TREASURER

This has been another year of blessings and challenges. It is difficult to put onto paper the supreme effort that has gone into serving the young people of Newham this year. Our accounts this year reflect the continuing challenge we face in supporting this invaluable work, with a slight downward trajectory in our regular income from individuals, churches and grants. Yet, God provides in other ways, through people catching the vision and donating generously and by the superhuman effort of our team who raised over £8,000 through the marathon bike ride. A reduction in income this year was matched by a reduction in expenditure, mainly due to changes in personnel.



We continue to be thankful for the generous support of churches, individuals and charitable trusts who ensure Newham Youth for Christ maintains and grows relationships with young people across Newham. Whilst we give thanks for the year gone by, we do not underestimate the challenges of the year ahead. As always we seek to be good stewards of the gifts that God has placed upon us. We continue to be alert to the need for a wider income base and a critical focus on our expenses.

My personal thanks go to the team for another sterling year, and particularly Keith Dixon who has provided another year of invaluable support.

It has been a pleasure serving as Treasurer during 2017 and I look forward to the challenges of 2018.

Rev Dave Chesney - Newham Youth for Christ Treasurer

REPORT FROM THE DIRECTOR

2017 was an exciting year for Newham Youth for Christ with new projects, new initiatives and new relationships developing. As ever we have loved serving Newham's churches and seeing previously unchurched young people come to faith has brought real joy!

2017 kicked off with our first ever borough wide Youth Alpha in partnership with many of Newham's local churches. Week by week we had over 20 young people exploring the big questions of life and it was incredible to play a part in young people saying yes to Jesus. It has been such an encouraging year for seeing young people grow deeper in their discipleship and stepping out in faith in inviting friends to our projects.

2017 will always be etched in my memory as the year the Newham Youth for Christ team and trustees cycled the length of Britain (874 miles) in 37 hours on exercise bikes in Highway Vineyard church hall. For me it brilliantly summarises the enthusiasm, dedication and heart of our team and trustees. It also generated a much needed £8000. I want to take the opportunity to thank my team and trustees for their monumental effort but also once more thank each and every person who contributed towards this challenge either in sponsorship, in delivering food and energy drinks or to those who stopped by to lift our spirits throughout this challenge. We could not have done it without each and every one of you! Dan, Keith, Matt, Christine, Nigel, Dave and Jeremy thank you for putting your bodies on the line and giving of yourselves so generously for Newham's young people. Newham Youth for Christ is what it is because of the brilliant people who serve on our trustee board and those who go beyond the call of duty as staff team members. Thank you all for all you give and do!

2017 has been a year in which I have often stopped and thanked God for everyone who supports the work Newham Youth For Christ does. For those youth workers and churches who get alongside us in our work- thank you. For those who pray for us whether every day or once a year - thank you. For those who financially make possible our work through monthly giving, sponsorship or one-off donations - thank you. For those who speak well of us - thank you. We could not do any of this without you and nor would we want to. So much of how we understand our ministry is about resourcing the local church and partnering with those who wish to join us to see God's kingdom come here amongst Newham's youth. We are as committed as ever to seeing Newham's young people come to discover and deepen their Christian faith, to meet Jesus and be discipled to grow in their walk with him. We are all about seeing young people's lives transformed by Jesus.

2017 has been a brilliant year and I'm excited to see where 2018 will lead. No doubt there will be challenges but there will also be young people who come to faith and many who will grow in their relationship with Jesus. Please continue to pray for us as we seek to be obedient to the direction God is calling us to walk in. It's an adventure following Jesus but there's no better thing to do!!

Thank you.

Amy Stott - Centre Director



PROJECTS

ACCESS

Access is our quarterly, borough-wide youth worship event for young people aged between 11 and 18 years old. A typical Access consists of an opening icebreaker game, a local youth worker/leader sharing a story about God's work in their life, a time of worship led by the Access band and then the guest speaker sharing with the young people. This is followed by a time of reflection and response with some further worship. After this, there is a social time where the young people can enjoy some food and some games and activities. We can also spend time with them and get to know them.

2017 was an exciting year for Access. We had a good number of committed young people from across a wide range of churches in Newham that attended each event and we saw God impact their lives in some amazing ways, through direct responses to the messages shared and engagement in worship.

We have a dedicated core team of leaders made up of youth leaders and workers from many of Newham's churches and it's been great having the support of XLP Newham too. This year we have seen over 160 different young people coming to Access with an average attendance of about 70 at each of the Access events. The average age was 13 with slightly more girls attending than boys. In total, almost 30 churches from across a wide range of denominations brought young people to Access this year.

In 2017 we had talks from Peter Nembhard, Mark Waterfield, Naomi Allen and Prince Laryea. All four were great and it was brilliant to see young people responding to their messages over the year.

Due to popular demand from the young people themselves we are increasing the number of Access events from 4 to 5 times a year in 2018 and beyond



YOUTH ALPHA

**NEW FOR
2017**

From January to March 2017 we ran our very first Youth Alpha course in partnership with a number of local churches. It ran for 9 weeks and gave young people the chance to discover and learn more about the Christian faith.

Each session started with a time of everyone eating together and this gave us a great chance to get to know all of the young people in a totally relaxed and friendly environment. After eating we then watched the video that was created around the session topic and then talked through the questions supplied on the subject and touched upon in the video. We then finished each session by giving the young people the chance to ask their own questions.

We had 43 young people attend with an average weekly attendance across the whole course of 23. We were so encouraged by the fact that many of the young people attending were from outside of Church with no previous contact and had come along to Youth Alpha having been invited to come by their Christian friends.

All of the young people said they grew in their faith and we saw a few first time commitments of faith - see the young people's stories section further on in the report (Page15).

It was amazing to see the Christian young people invite their friends to Youth Alpha and as a result see God move in a powerful way. We can't wait to see what 2018's Youth Alpha has in store.



INTER-CHURCH RESIDENTIAL TRIPS

Each year at Newham Youth for Christ we try and organise inter-church residential, offering young people from Newham the opportunity to go to Christian youth festivals and camps. We aim to organise a weekend away for those who we think this is an ideal starting point or 'taster' event and then a week long session at Soul Survivor, which we think of as our main trip of the year. These are great for our young people as it offers them the opportunity to connect with young people from other churches from all over the UK and from a wide variety of backgrounds.

With Newham Youth for Christ organising such residential opportunities it also offers churches in Newham that are either small or currently have connections with only a small number of young people (via their youth groups and clubs) the opportunity to engage in and be part of these residential events with the support of Newham Youth for Christ and other larger church groups.

SOLID

In July, we also took a group of 29 young people, 16 boys and 13 girls from 7 Newham churches to the Solid Festival in Upminster, Essex.

It was a good weekend with lots of new life experiences and discoveries as it was the first time a lot of the young people had ever been camping. And, our football team also won the camp tournament!



SOUL SURVIVOR

In August we took 24 young people, 9 boys and 15 girls, from across 6 of Newham churches to Soul Survivor Festival which for the first time was held at Peterborough. It was a really exciting and eventful week with a packed programme of great events, activities and services that helped many young people grow in their faith and saw 2 young people come to know Christ.

Being self-catering the times of cooking and tidying up really helped build team and relationships and gave the young people a sense of value with the work they were doing as well as having some great fun together in the process



LOVE STRATFORD

In August we once again had the privilege of joining with other churches in Newham to run Love Stratford for the third summer in a row.

We had almost 30 young people from across Newham join in serving in different community projects showing God's love practically to the people of Stratford. The first day was spent meeting together as a whole team to discuss the mission and to remind ourselves exactly why we were doing what we were doing and then over the next 2 days of the Love Stratford event the whole team would come together each evening to share a meal and the news and events of the day.

For their local community this year the young people worked hard on two local garden projects - one at a community centre and one at a local sheltered housing project where they also spend an afternoon talking to the residents and serving them tea. It was a fantastic time of seeing God's love in practical action across the generations. One of the centres told us that the work that the young people did in the garden in a day would have taken them a week to do.

On the last day of Love Stratford the young people held an open fun day in the grounds of a local church which included face painting, a fresh doughnut stand, a football game and live entertainment provided by the young people themselves.

The comments and questions from the local community were great and the young people had no hesitation in sharing why they were doing activities in and for their community.

The sense of team togetherness grew very quickly and the unity and bond between the young people was very noticeable



LEADERSHIP ACADEMY

Leadership Academy is an eight month long project which seeks to grow leadership potential in Newham's young people. We want to see the participants equipped, supported and encouraged to achieve their God given potential as future leaders.



Between January and July 2017 we continued to work with ten 15 to 18 year olds from 9 of Newham's churches, having started the course together in September 2016, looking at what it means to be a leader. Over the course of the 8 months we saw each participant grow in confidence, in their relationship with God and in their leadership abilities.



After the summer our 5th Leadership Academy began with 11 young people from 9 different churches in Newham. At the end of 2017 we are now four months into our current Leadership Academy and we are enjoying the journeying and walking with this latest group of participants. It's great to see them grow in their friendships with each other as they become more comfortable sharing with one another in the group sessions and in our monthly one-to-one mentoring sessions with each member of Leadership Academy.

BIG QUESTIONS

Big Questions offers the chance for young people to ask a panel of trusted church leaders and youth workers the big questions they have always wanted to ask about faith, Jesus, God, the Bible, being a christian and all aspects of life.



We staged two Big Questions evening in 2017 which, as is always our aim, gave young people the chance to ask questions anonymously to our carefully selected panels made up of trusted representatives from local churches in the area.



The popularity of Big Questions continues to grow as young people become more familiar with how the event works and how they can use it to get answers to their questions.

And their questions are great! There is obviously a lot of thinking and discussions going on amongst the young people... and long may it continue.



BREATHE

Launched back in 2014 the ethos behind Breathe is to give young adults in Newham aged between 16 and 30 the chance to take some time out of the busyness of life in order to connect with God and simply 'breathe'.

Breathe has grown to be a place of genuine encounter with God for a small but dedicated group of attendees.

It is by far the simplest of our projects and it continues to be a privilege to offer people the space and time to meet with God and to receive from Him.

We will continue to offer the peaceful and quiet space of Breathe in 2018 and our aim is to raise the profile and people's awareness of all that Breathe has to offer in today's busy life so that more people come along and join us at Breathe



PROJECT 46

Now in its second year, this prayer project is based around the scripture Phillipians 4 verse 6. We deliberately started small by inviting just the young people who have previously been part of Leadership Academy in order to help us shape and pilot it.

The aim of Project 46 is to bring young people together to pray for Newham, their friends, their schools and their local communities.

This year we opened it up wider and invited any young person that wished to join us and pray. It was really good to see young people respond in wanting to pray and see God impact their friends and communities.

Project 46



CHEMISTRY CLUB

Chemistry Club is an adaptation of the nationwide Romance Academy programme. It continued to take more of a back seat this year within our activities although we were involved in offering to run one off sessions in churches using the Chemistry Club material on relationships and identity.

This resource gives us a great chance to help churches and their young people to engage in conversations around the values and attitudes that underpin successful relationships and personal development



YOUTHWORKS

The YouthWorks Network covers an array of projects and programmes with the intention of offering support to youth workers and volunteers working for and attached to churches in Newham.

youth works

YouthWorks Breakfast

We continue to run our monthly breakfast for youth workers and volunteers giving the opportunity for discussion, fellowship, teaching, support, food and prayer.

This year we introduced Saturday Breakfasts that allow volunteers and those that do youth work who cannot make our usual Friday morning breakfast due to work or other commitments a chance to engage, experience and benefit from the project. We have seen 34 of the borough's church based youth workers come along with an average attendance of 10.



YouthWorker Meet ups and training

As well as our monthly YouthWorks Breakfast we meet up regularly with youth workers on a one to one basis to catch up and support them in the work that they are doing in their churches. In addition to this we also host various training days to help youth workers improve their working practice and knowledge. In 2017 we hosted a transgender training seminar to help make youth workers aware of the changing language and culture around this whole subject and how we can respond. We are in regular contact with almost 50 youth workers across the borough, many of whom access our training and support.

Youth Strategy Development

In the 5 years that we have been running we have come to realise that every church has unique needs and aims when it comes to young people and youth work. As a result of our discussions and experiences we have developed a pack that helps church leaders and volunteers to look at what they want to achieve through their youth work and how they can go about initiating it.

Using a 4V model (Vision, Values, Vehicles and eValuation) we have helped a number of churches in Newham think through their youth ministry and we ran our vision training with 2 churches in 2017.

This is a message from a local youth pastor following one of these vision training sessions

“ I just wanted to to say thank you for the time you spent with my team facilitating and helping us think through what our Vision and Values for youth and children at our church are. It has been something that I've struggled to formulate on paper for ages and the way you questioned and helped us think through what we do and why we do it was really useful. The fact that by the end of the session we had a clear vision and set of values was amazing and I'm truly grateful for your time and effort. You are a huge encouragement to me and my team here and I absolutely love working with you. The support Newham Youth for Christ gives me and other youth workers in the borough is invaluable. Thank you” **A Newham Church Youth Pastor**

YOUNG PEOPLE'S STORIES AND EXPERIENCES - IN THEIR OWN WORDS

Here are the stories of 2 of the young people, one boy and one girl, that we have had the pleasure of working with in Newham this year.

“I really enjoyed Youth Alpha because that’s where I became a Christian and gave my life to God. I only came because of the food and at the end of it I was a Christian!

Before I came to Youth Alpha I didn’t believe in anything to do with Christianity at all. I just came because of the food and the food was great. After the food we watched a video and answered some questions. It was pretty simple.

One of the nights we were praying and when I left I felt a powerful spirit inside me and I knew it was the Holy Spirit. I became a Christian at Youth Alpha. Being a young believer in Newham it can get quite lonely at times but with all the things that Newham Youth for Christ put on it changes that because we can come and get together with other people and discuss things openly and without fear of being judged or whatever”

“I’ve been to lots of Newham Youth for Christ events in the past and I took part in Youth Alpha and it inspired me to do it at school. I am in year 13 at school and me and my friend at school started a Youth Alpha every Thursday for year 7s.

The first 2 weeks we ran it nobody, not one single person, turned up and then my friend and I just prayed about the third week. We just prayed to God to send people because if no one comes it was just the two of us talking.

So on the third week 22 young people came, from year 7 to year 9. We are now on about week 5 and its been great. We spent one week just talking through one of the diagrams about what is the level of your faith.

Newham Youth for Christ gave me the confidence to run the Alpha course and also helped me to talk to anyone about my faith”

FUNDRAISING

2017 was our most successful year for fundraising. We managed to raise the wonderful total of £9,653.60

In the spring, project manager Dan Jeffery raised over £1,000 by completing the Tough Mudder assault course. In October a crack team of 3 staff and 3 trustees raised over £8,000 by completing the **Cycle Across Britain** challenge - riding the entire length of Britain = 874 miles in 37 hours on two gym exercise bikes (which were donated by a local gym) in a Newham church side hall.

We are so proud of the dedication of our team!



DEVELOPMENT STRATEGY

Our vision and values shapes all the work we do as Newham Youth for Christ. They help evaluate our work and enable us to think through how we can develop and grow new areas of our ministry.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Newham Youth for Christ is a charitable organisation established in 2012. The charity is organised and governed under its constitution dated 1st November 2011 which sets out the objects and powers of the charity.

The charity is managed by its trustees, who in partnership with the Centre Director are responsible for the overall vision, finance and running of the charity.

RECRUITMENT AND APPOINTMENT OF TRUSTEES

The trustees of Newham Youth for Christ are responsible for the strategic direction and policy of the charity. The trustees give their time freely and receive no remuneration or other financial benefits. The trustees seek to ensure that the needs of work are appropriately reflected through the diversity of the trustee body and seek to identify potential new trustees through the work they are doing.

INDUCTION OF TRUSTEES

Potential new trustees meet with the Newham Youth for Christ Centre Director and/or the Chair of Trustees. An overview of the charities work and the rights and responsibilities of being a trustee are provided at this meeting. The potential trustee is then invited to attend a number of Trustees meetings as an observer. After this, the existing trustees formally vote on the suitability of each candidate as a trustee and once accepted can thereafter function on the committee as trustees.

RISK MANAGEMENT

The trustees have overseen a review of the major risks to which the charity is exposed. The trustees have assessed the charity's main risk as a reduction in funding from all sources and a strategic plan has been put into place to deal with this issue. All other risks are reviewed regularly and procedures put in place to mitigate the risk to the charity. In addition to the above all prospective employees and volunteers undertake a Criminal Records Bureau check

ORGANISATIONAL STRUCTURE

The trustees meet together 4-6 times a year and are responsible for the strategic direction of Newham Youth for Christ and the activities undertaken by the charity. The day-to-day management of Newham Youth for Christ is delegated to the Centre Director who is also responsible for ensuring that the team continues to develop skills and working practices in line with best practice. This is monitored through regular supervision meetings and annual appraisals which are carried out for staff at every level in the organisation. The organisation also has a Council of Reference from whom the Centre Director and Trustees seek advice on vision, strategy and day-to-day matters.

Newham Youth for Christ is almost completely dependent on our many supporters, partners and partner churches for funding and prayer support. We also rely on our large team of volunteers and associates who work alongside our dedicated staff to help us deliver high quality youth events.

We are very thankful to everyone who has contributed time, prayers and money to the work of Newham Youth for Christ over the past year. In doing so you have enabled hundreds of young people the opportunity to respond to the Gospel.

STATEMENT OF BENEFIT TO THE COMMUNITY

As a registered charity, and in line with the requirements of Section 4 of the Charities Act 2006, the staff and trustees of Newham Youth for Christ acknowledge that:

- ★ Our work does have an identifiable benefit to those we work with.
- ★ These benefits are related to our aims.
- ★ These benefits are clear.
- ★ These benefits are not the cause of any detriment or harm.
- ★ The aims are appropriate to the beneficiaries and vice-versa.
- ★ The opportunity to benefit from our work is not unreasonably restricted to geographical restrictions, or by the ability to pay any fees charged.
- ★ People in poverty are not excluded from benefiting from our work.



FINANCIAL REVIEW

2017 has been another year of financial change, development and growth. We have continued our push in trying for a greater reliance on funding from individual givers, aiming for a more stable financial plan. We saw our reliance on funding from grants and trusts fall from 31.6% in 2016 to 28.3% of our total income in 2017.

Whilst acknowledging our on-going reliance on the generous funding we receive from our various grant and trust partners this lower percentage figure is exciting as it shows a growing support and investment in the work and aims of Newham Youth for Christ from individuals and churches on a local level.

PRINCIPLE FUNDING SOURCES

Newham Youth for Christ is funded through a combination of both one-off and regular donations from individuals and churches as well as grants from charitable funds.

In 2017 we received £22,736.84 from individuals and churches through donations and regular and/or one-off gifts.

We received grant based funding of £10,000 from London Over the Border, £7,000 from Mission Opportunity Fund, £7,000 from The Bill Hill Trust, £300 from Transform Newham, £2,000 from The Worshipful Company of Weavers and £5000 from the London Baptist Association

We are immensely thankful to all of these partners for their financial support and assistance.

INVESTMENT POLICY

The charity has no long term investments. All our money, including any reserves (see below), is kept in our bank account held with CAF.

RESERVES POLICY

In 2015 Newham YFC started a reserves account where currently £200 is deposited on a monthly basis as we build towards having enough in reserve to cover 3 months running costs (currently estimated at £20,046). On 31st December 2017, Newham Youth for Christ held £4,604.32 in reserves in an account with CAF Bank.

PLANS FOR FUTURE PERIODS

The charity plans to continue the activities outlined in this document in the forthcoming years subject to satisfactory funding arrangements. The trustees intend to continue focussing on developing additional sources of funding and maintaining the charity's links with its partners and major grant donors, ensuring that the charity's standard of service is maintained and improved to meet its beneficiaries and its donor's requirements.

Independent Examiner's Report

To the trustees of Newham Youth for Christ.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of financial statements. You consider that the audit requirement of Section 43(2) Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the general Directions given by the Charity Commissioners under Section 43(7)(b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the financial statements.

Independent Examiner's Statement

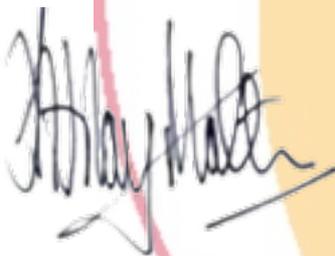
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with Section 41 of the Act; and
- to prepare financial statements which accord with the accounting records and to comply with the accounting requirements of the Act have not been met;

or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached



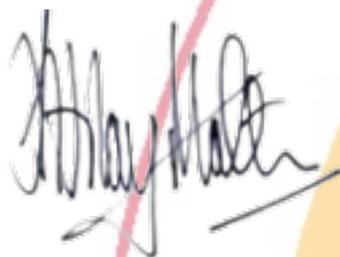
Prepared by: L H Ray-Mathur, A.A.T.

20th March 2018

Final Accounts for the Year ended 31 December 2017

Opening Balance	£ 9,443.95
Total Income received - January 2017 to December 2017	£ 98,380.28
LESS: Expenses incurred to 31 December 2017	£ 94,962.56
Excess of Income over Expenses at Year-End	£ 12,861.67
Represented by:	
Cash at Bank: CAF Statement Sheet as at 31 December 2016	£ 8,257.35
LESS: CAF - Gold Account (Reserves)	£ 4,604.32
LESS: Aggregate of Unpresented Cheques	£ 0.00
CASH Balance at year end	£ 12,861.67
(To be Carried over into the new Financial Year)	

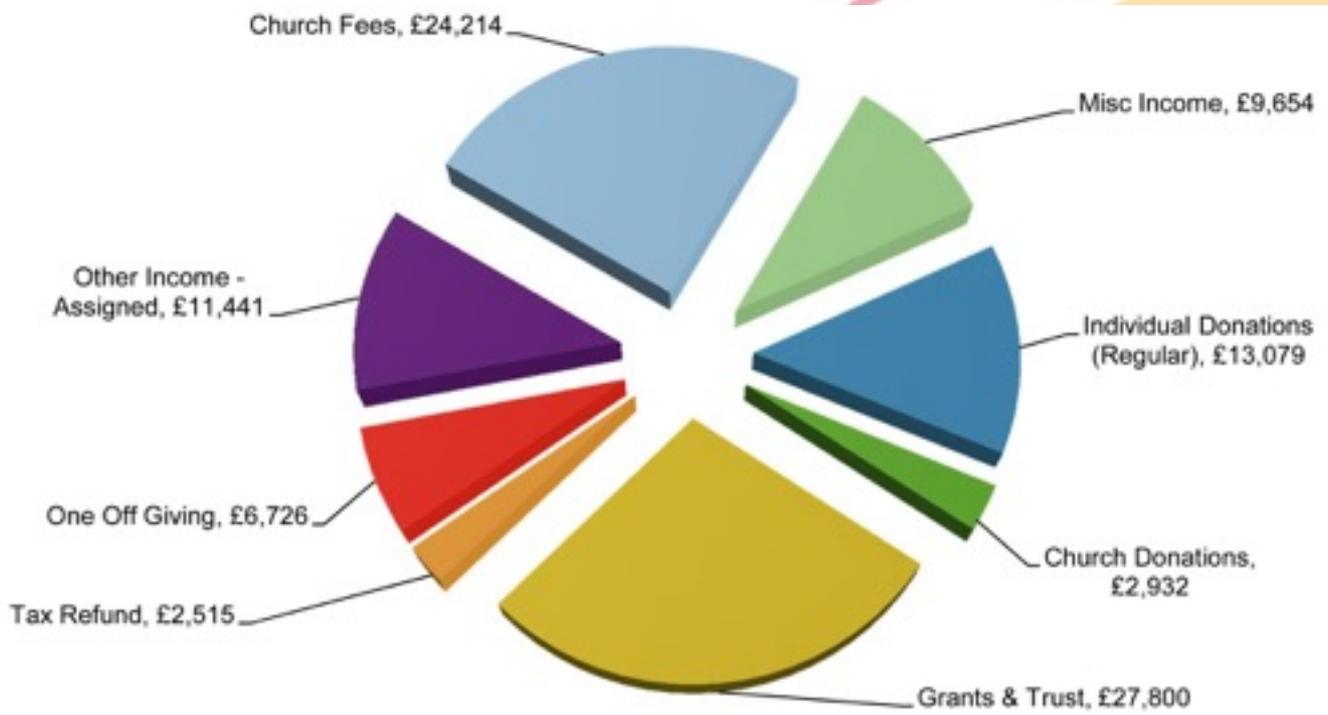
I confirm that the attached is a true and accurate record of the transactions that make up the accounts for Newham Youth For Christ for the financial year ended 31 December 2017.



Prepared by: L H Ray-Mathur, A.A.T.

20th March 2018

NEWHAM YOUTH FOR CHRIST INCOME SUMMARY FOR 2017



NEWHAM YOUTH FOR CHRIST EXPENDITURE SUMMARY FOR 2017



INCOME and EXPENSES STATEMENT for 2017

	Income	Actuals Qrt 1 Jan/Feb/Mar 2017	Actuals Qrt 2 Apr/May/June 2017	Actuals Qrt 3 July/Aug/Sep 2017	Actuals Qrt 4 Oct/Nov/Dec 2017	TOTAL	%
Giving; Donations; Gifts	Individual Donations (Regular)	£3,388.09	£3,517.50	£3,059.71	£3,113.20	£13,078.50	13.3%
	Church Donations	£460.00	£275.00	£1,775.00	£422.00	£2,932.00	3.0%
	Grants & Trust	£7,000.00	£10,500.00	£3,300.00	£7,000.00	£27,800.00	28.3%
	Tax Refund	£788.74	£17.50	£1,572.00	£136.42	£2,514.66	2.6%
	One Off Giving	£5,418.00	£413.80	£780.00	£114.54	£6,726.34	6.8%
Other Income Assigned	Solid	£1,120.00	£1,515.00	£70.00	£0.00	£2,705.00	2.8%
	Soul Survivor (incl. Celebration)	£3,779.00	£271.00	£1,495.00	£572.00	£6,117.00	6.2%
	YouthWorks	£33.20	£51.30	£80.00	£471.90	£636.40	0.6%
	Love Stratford	£0.00	£0.00	£1,795.00	£0.00	£1,795.00	1.8%
	Access	£0.00	£41.00	£0.00	£150.00	£191.00	0.2%
	Other	£3.20	£0.00	£0.00	£0.00	£3.20	0.0%
Church Fees	St Lukes	£2,199.00	£2,199.00	£2,199.00	£2,199.00	£8,796.00	8.9%
	FGYP Expenses	£0.00	£1,000.00	£0.00	£0.00	£1,000.00	1.0%
	St Marks	£3,000.00	£3,000.00	£3,749.99	£3,249.99	£12,999.98	13.2%
	St Marks Youth Expenses	£125.00	£620.00	£550.00	£123.00	£1,418.00	1.4%
Misc Income	Fundraisers	£278.00	£1,075.08	£1,352.35	£6,948.17	£9,653.60	9.8%
	Total Income	£27,585.83	£24,496.18	£21,778.05	£24,500.22	£98,360.28	100.00%

	Expenses	Actuals Qrt 1 Jan/Feb/Mar 2017	Actuals Qrt 2 Apr/May/June 2017	Actuals Qrt 3 July/Aug/Sep 2017	Actuals Qrt 4 Oct/Nov/Dec 2017	TOTAL	%
Staffing Costs	Centre Director Salary	£4,685.28	£4,726.16	£4,725.96	£4,725.96	£18,863.36	19.86%
	St Marks Worker	£4,413.86	£4,435.14	£4,434.94	£4,434.94	£17,718.88	18.66%
	Admin Salary	£2,881.92	£2,860.40	£2,860.20	£2,860.20	£11,462.72	12.07%
	CYM Student Subsistence	£4,980.87	£0.00	£0.00	£0.00	£4,980.87	5.25%
	Staff - Tax/NIC/PPP	£5,116.41	£3,020.96	£2,612.04	£3,005.12	£13,754.53	14.48%
	HR, Finance & Accounting Services	£210.00	£200.00	£90.00	£180.00	£680.00	0.72%
	Training and Conference Costs	£0.00	£178.30	£100.00	£350.00	£628.30	0.66%
	Premises Exps	Rent & Business Rates	£1,500.00	£1,503.00	£1,503.00	£1,503.00	£6,009.00
Other Expenses	Insurance	£176.80	£180.48	£270.66	£270.66	£898.60	0.95%
	Books & Subscriptions	£23.00	£0.00	£26.40	£0.00	£49.40	0.05%
	Food & Drink	£24.36	£39.14	£2.80	£41.80	£108.10	0.11%
	Travel	£60.00	£50.00	£100.00	£218.94	£428.94	0.45%
	Bank Charges	£15.00	£15.00	£15.00	£15.00	£60.00	0.06%
	Reserves	£600.00	£600.00	£600.00	(£1,800.00)	£0.00	0.00%
	National YFC Expenses	£10.70	£21.10	£0.00	£0.00	£31.80	0.03%
	Office Expenses	Equipment	£9.50	£98.00	£33.79	£477.96	£619.25
Licences	£104.00	£0.00	£0.00	£0.00	£104.00	0.11%	
Office Supplies	£19.95	£27.05	£46.76	£107.00	£200.76	0.21%	
Printing	£72.90	£0.00	£0.00	£36.48	£109.38	0.12%	
Telephone & Internet	£415.79	£424.40	£433.57	£396.44	£1,670.20	1.76%	
Postage & Stamps	£26.60	£14.86	£0.00	£26.88	£68.34	0.07%	
Website/ Email/ Dropbox	£57.46	£0.00	£1,093.91	£0.00	£1,151.37	1.21%	
Church Exps	St Marks	£279.08	£792.15	£549.90	£526.50	£2,147.63	2.26%
	FGYP	£0.00	£0.00	£50.00	£150.00	£200.00	0.21%
Youthwork Expenses	Leadership Academy	£88.32	£86.34	£53.35	£154.18	£382.19	0.40%
	Youth Works	£137.56	£46.64	£420.18	£238.05	£842.43	0.89%
	Access	£87.82	£168.18	£134.39	£738.83	£1,129.22	1.19%
	Youth Alpha	£77.06	£0.00	£0.00	£0.00	£77.06	0.08%
	Solid	£1,700.00	£689.55	£295.09	£0.00	£2,684.64	2.83%
	Soul Survivor	£2,979.00	£409.54	£2,895.51	£20.40	£6,304.45	6.64%
	Breathe	£42.12	£22.25	£20.00	£20.00	£104.37	0.11%
	Big Questions	£0.00	£16.28	£0.00	£0.00	£16.28	0.02%
	Love Stratford	£0.00	£131.10	£1,210.12	£0.00	£1,341.22	1.41%
	UEL	£0.00	£0.00	£0.00	£0.00	£0.00	0.00%
	Other	£2.00	£0.00	£11.37	£121.90	£135.27	0.14%
	Total Expenses	£30,797.36	£20,756.02	£24,588.94	£18,820.24	£94,962.56	100.00%